

In Support of Our 'IC3' People

On 5th June, City University of London released a statement in memory of George Floyd. It stated that the University stands "in solidarity with those in the USA, the UK and the rest of the world, who continue to face racism and discrimination".

A day before, on 4th June, a City staff member and his 13 year old son were grabbed by officers and threatened with tasers after being wrongly suspected of involvement in a stabbing. Our friend and colleague, [Andrew Boateng and his son were aggressed by the Metropolitan Police](#), for fitting the vague description of IC3 [police code for a black person] males on a bike.

Whilst America has been centred in many recent global conversations around race, Britain has played a major role in the construction of racial hierarchies and the perpetuation of violence against Black and Brown people through the transatlantic slave trade and the British Empire. This history is one we must contend with as a nation, and at City we must scrutinise who in history we honour as we turn to the face of our famous and well-respected business school, named in honour of Sir John CASS.

History repeats itself in new forms; and yet another young boy has now lost faith and confidence in an institution that is supposed to protect him.

The Metropolitan Police has confirmed that the complaint is being taken seriously and that the incident is being thoroughly investigated. On 4th June a minor was molested and injured, and those injuries extend beyond the physical. That father and son, on a charity bike ride for [Kickoff@3](#), were stopped in such an aggressive manner, and that their story echoes many before it only serves to remind us that racial profiling is endemic in our society, and that this is a systemic issue.

Friends and colleagues of Andrew and family are angry. We want justice. We want to see the Metropolitan Police accountable for its actions; and we stand in solidarity with Andrew and his family. We see you, we hear you and as proud members of an educational institution where the minds of future generations are being shaped, we will continue to push things forward, so we can continue the work of dismantling structures of oppression.

City, University of London recently reaffirmed how it "abhors racism, is strongly committed to equality, diversity and inclusion and does not tolerate any forms of harassment and discrimination". One of City's own people has been a target of unequal, unfair and unjust treatment. City, let's be loud. Let's speak up and make it very clear that we stand strong in opposition against any forms of injustice.

The Black, Asian and Minority Ethnic Network