



## **Our Pledge to support Black, Asian and Minority Ethnic Students**

### **Student Development, City Careers and Employability**

Due to systemic issues within the labour market that affect equality of opportunity, as a student from a Black, Asian and Minority Ethnic (BAME) background you are currently 11% less<sup>1</sup> likely to secure a graduate level role than your white counterparts, and we want to work with you and our employer partners to change this.

Within Careers and Employability at City, University of London we are working progressively to break down barriers and actively reduce gaps in employment outcomes amongst City students, creating a truly level playing field between our BAME and White students and graduates. The aim in the next 3 years is to see all BAME graduates have the same success in the graduate labour market as their White counterparts

#### **How can Careers and Employability support you in achieving success?**

- Help you learn about how organisations attract and support you to achieve success
- Help you to identify success stories of City graduates and employer partners who detail how they succeeded in the job market
- Work with employers to ensure as closely as possible that the demographic of external speakers (alumni or employers) visiting City reflect the background of our students.
- Listen to your voice to support our direction of travel in meeting your needs in relation to progression. Let us know if you would like to join one of our focus groups to facilitate this,
- Measure the impact where it makes sense in provision to ensure that we are having the desired impact. If you want to share your stories with us, please do via [careers@city.ac.uk](mailto:careers@city.ac.uk)

We have many events and initiatives that aim to support students in their skills development and career journeys, you can explore what is available via Careers Hub.

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<sup>1</sup> Access and Participation progression report 2021